



**BHARATI VIDYAPEETH'S
MATOSHRI BAYABAI SHRIPATRAO KADAM KANYA
MAHAVIDYALAYA**

KADEGAON, Dist. Sangli – 415305

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IQAC ACTION PLAN [Strategic plan]

Academic year 2022-2023

Term.I: 01/08/2022 to 15/12/2022

Term.II: 02/01/2023 to 17/06/2023

Sr	Action Plan
A	Areas Curricular Planning and implementation
1	Academic Calender of College preparation by IQAC
2	Departmental Calender preparation by HoD of respective department
3	Workload, and it's distribution among faculty by HoD of respective department
4	Teaching Planning by individual faculty and monitored by Hod & IQAC
5	Teaching Completion Report by Each faculty from each Department
6	Objectives of the Curriculum will be achieved by departments & ensured by IQAC
B	Areas Academic Flexibility
	National Education Policy 2020 as per the guidelines by Shivaji University
1	NEP 2020 introduced for B.A, B.Com, B.Sc. M.A. & M.Sc.Part.I
2	Skill enhanced Course on self study mode for B.A, B.Com, B.Sc. Part.I Semester.I :Democracy,Election and Good Governance for 50 marks. Semester.II: Introducton to Indian Constitution for 50 marks.
3	Ability Enhancement Course of 2 Credit for M.Sc.I,Sem.I Botany
4	Skill Enhancement Course of 2 Credit for M.Sc.I,Sem.II Botany
5	Enteranship for M.A.I Sem.I Marathi 100 Marks
6	Practical Marathi for M.A.I Sem.I Marathi 50 marks
7	Research Project for M.A.I/Sem.II for 100 Marks
8	Mudrit Shodhan(Proof reading) for M.A.I/Sem.II for50Marks
9	Semester & CBCS will be continued from B.A, B.Com, B.Sc. M.A.& M.Sc.Part.II
10	Certificate Couse in Skill development of three month duration under Department of Lifelong learning and extension, Shivaji University kolhapur will be started to each department
11	Value added course of three month duration with respect to the subject of each department will be started to each department.
12	Certificate Course in Saral Hindi conducted by Hindustani Prachar Sabha Mumbai will be started to Department of Hindi.
13	Faculty of each department is motivated to register the students for SWAYAM course
C	Areas Curriculum Enrichment
	Student Centric Activities
1	Test,Seminar,Group Discussion,Quiz etc. will be conducted
2	Study Tour, Industrial Visit, Field Visit, Market Survey etc. will be organized
3	Research project for Student will be enhanced



	4	Cross cutting issues like Professional ethics,environmental issues,Human values & gender sensitization issues from the English, Marathi, HindiEconomics,History,Geography,Commerce,Botany and Zoology subject curriculum will be considered and at least 2 to 3 sensitization program or lectures will be organized
	5	Gandhi Vichar Sanskar Exam conducted by Gandhi Vichar Foundation Jalgaon will be organized to improve human values among the students.
D	Areas	Feedback System
		Feedback from different stakeholders
	1	Alumni,Employers, Students & teachers feedback will be obtained and analyzed
	2	New initiatives from feedback of above four stakeholders will be introduced.
E	Areas	Catering to Student diversity
	1	Initiative to assess the learning levels of students will be enhanced
	2	Diagnostic tests to identify slow & advanced learners will be conducted
	3	Extra knowledge resources for advanced learners
	4	Remedial coaching for slow learners
F	Areas	Teaching learning Process
		IQAC will observe various teaching –learning methods used by faculty.
	1	Class room teaching by using Chalk & Board
	2	Class room teaching by using Smart board
	3	Class room teaching by using PPT
	4	Supply of study material by E-notes, E-Book, PDF-Notes, MCQ Bank etc.
	5	Supply of study material by You tube links,Videos and Google Class room etc.
	6	Every faculty will follow Experimental learning, Participative learning & also adopt Problem Solving methods to improve the learning level of students
	7	Faculty exchange program from nearby college will also be implemented
	8	To explore the use of language lab ofEnglish
	9	To explore the use of Commerce lab for the student from Commerce faculty
	10	Each faculty will prepare E-content for their respective subject for ICT teaching
G	Areas	Teacher Quality
		The following activities of faculty will be monitored by IQAC
	1	Participation of Faculty in Refresher, Orientation, Faculty development program
	2	Participation of Faculty in National,International & State level Conferences,Seminars, Workshops,Syllabus discussion workshops etc.
	3	Faculty will be motivated for pursuing Ph.D and equivalent courses.
	4	Organizarion of workshop for use of ICT tools based skill enhancement for faculty
	5	Analysis of ASAR of each faculty will be done by IQAC and steps will be taken to improve their performance.
G	Areas	Evaluation Process and Reforms
		The following evaluation process will be monitored by IQAC
	1	Two unit tests & one Home assignment must be conducted for each paper of Each subject and each semester as per the departmental calender to strengthen the CIE
	2	Tests,Seminar,Projects will be conducted as per the provision made by respective subject's board of studies of Shivaji University Kolhapur
H	Areas	Student Performance and Learning Outcomes
		Roll of CIE [Contineous internal evaluaton]
		IQAC will analyse student performance during the complete evaluation process and steps will be taken to improve their performance.
H	Areas	Promotion of Research, Research Publications
		Research committee
	1	Most of the Faculty will submit their research proposal to different funding agencies like research initiation scheme of shivaji University Kolhapur
	2	Most of the Faculty will be allowed to participate and present their Research paper in



		Conferences and also funded for travelling allowance from college.
	3	Most of the Faculty will publish their research paper in proceeding of the conference having ISBN number .
	4	Most of the Faculty will publish their research paper in well reputed National / International peer reviewed UGC Care listed Journal having ISSN number with good impact factor
	5	Most of the student will submit their research proposal to research sensitization scheme to cluster lead college for financial support to shivaji University Kolhapur
	6	Most of the student will participate in poster presentation organized in college .
	7	Selected students in poster presentation organized in college will participate in District level Avishkar Sanshodhan Mahostav of shivaji University Kolhapur.
	8	Provided that faculty should guide to the students.
	9	For motivation and guidance lecture will be organized in college.
I	Areas	Resource Mobilization for Research
		It will be ensured by research in different subject,department,among faculty &PG students.
J	Areas	Research Facilities: Research committee and IQAC will encourage to
		Ph.D guide (Supervisors) for registration of Ph.D Students
		Ph.D guides (Supervisors) to apply for patent.
		Faculty to register for Ph.D
K	Areas	Extension Activities & Institutional Social Responsibilities
		To enable students to have increased village experience and community service.
	1	Community network will be ensured by NSS
	2	Institutional Social Responsibilities by organizing Outreach activity by each faculty with respect their subject in nearby community
L	Areas	Collaboration
		At least two activities will be conducted with previous MOU partner
	1	New MOU/Collaboration will be established / Functional MOU
	2	Industrial Linkages will be established / Industrial Visit.
M	Areas	Physical Facilities
		The college will try to make adequate facilities like ramp and wheel chair for physically disabled student, audio and video system etc
	1	Science laboratory, library, Indoor Game hall, Conference hall, Canteen & sport facilities.
N	Areas	Library as a Learning Resource
	1	Number of Text Books,reference Books, Periodicals, Magazines, Research Journals will be increased
	2	Net work resource centre will be enhanced
	3	Use of INFLEBNET and N-list will be increased
O	Areas	IT -Infrastructure
	1	Number of Nodes will be increased
	2	IT facility will be kept updated
	3	Smart board installed in classroom
	4	Free Wi-Fi facility will be available for students
P	Areas	Student Mentoring and Support
	1	Mentor-Mentee scheme will be followed
	2	Activities by Career Guidance, Counseling and placement cell will be organized
	3	Co-curricular and Extra-curricular activities will be run by each department
	4	Welfare scheme for student will be enhanced
	5	Information about various Scholarships will be given from time to time to students
	6	Participation of needy student in Earn and learn scheme
	7	To encourage the alumni to provide financial, material and intellectual support to the institution
Q	Areas	Student Progression
		Progression of student to Higher Education will be enhanced by contineous counseling



		through mentor-Mentee scheme and career counseling cell
R	Areas	Student Participation in various activities
		Student participation will be ensured through student council,NSS,Sport department,Cultural committee, College magazine and through departmental activities.
S	Areas	Strategy Development and Deployment
		Strategy development will be done through college development Committee(CDC) and IQAC of the college.
		Decentralization of administration will be done through different sub-committees working under IQAC
T	Areas	Faculty Empowerment Strategies
	1	Faculty is allowed to participate in Refresher, Orientation course, Faculty development programmes, Conference, Seminar, Workshops, Skill oriented training courses, Webinars, MOOCand SWAYAM platform etc.
	2	At least one National or State level Seminar / Conference / Workshop will be organized
U	Areas	Internal Quality Assurance System
		For Quality assurance,
	1	As per the norms Cell is prepared with two external experts from society
	2	Quarterly meeting will be conducted for quality assurance
	3	IQAC strategic action plan will be executed through different college committes
V	Areas	Environment Consciousness
		Efforts will be strengthened to make campus Eco-friendly by following
	1	Green audit,Energy audit
	2	Tobacco free zone, Plastic free zone,By Executing vehicle free day in campus
	3	By using LED bulb,
	4	by using eco- friendly alternating energy source and updating solar panel unit
	5	Botanical garden will be introduced by herbal garden with medicinal plants
W	Areas	Innovations and Best Practices
		Previous best practices will be continued.
	1	One new innovative practice will be started
	2	Report and photographs of every event held in the college will be uploaded on college website



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