'Social Transformation Through Dynamic Education'

BHARATI VIDYAPEETH'S
MATOSHRI BAYABAI SHRIPATRAO KADAM KANYA MAHAVIDYALAYA
KADEGAON, Dist. Sangli – 415305

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IQAC ACTION PLAN [Strategic plan]

Academic year 2019- 2020

Sr		Action Plan
A	Areas	**Curricular Planning and implementation**
	1	Academic Calender of College preparation by IQAC
	2	Departmental Calender preparation by HoD of respective department & ensured by IQAC
	3	Workload, and it's distribution among faculty by HoD of respective department
	4	Teaching Planning by individual faculty and monitored by HoD & ensured by IQAC
	5	Teaching Completion Report by each faculty from each Department & ensured by IQAC
	6	Objectives of the Curriculum will be achieved by departments & ensured by IQAC
B	Areas	**Academic Flexibility**
	1	Semester & CBCS pattern will be continued from B.A, B.Com, B.Sc. M.A.& M.Sc.
	2	**Certificate Couse in Skill development** of three month duration under Department of Lifelong learning and extension, Shivaji University kolhapur will be started to each department
	3	**Value added course** of three month duration with respect to the subject of each department will be started to each department.
	4	**Certificate Course in Saral Hindi** conducted by **Hindustani Prachar Sabha Mumbai** will be started to Department of Hindi.
	5	Faculty of each department is motivated to register the students for SWAYAM course
C	Areas	**Curriculum Enrichment**
		Student Centric Activities
	1	Test, Seminar, Group Discussion, Quiz etc. will be conducted
	2	Study Tour, Industrial Visit, Field Visit, Market Survey etc. will be organized
	3	Research project for Student will be enhanced
	4	**Cross cutting issues** like Professional ethics, environmental issues, Human values & gender sensitization issues from the English, Marathi, Hindi, Economics, History, Geography, Commerce, Botany and Zoology subject curriculum will be considered and at least 2 to 3 sensetization program or lectures will be organized
	5	Gandhi Vichar Sanskar Exam conducted by Gandhi Vichar Foundation Jalgaon will be organized to improve human values among the students.
D	Areas	**Feedback System**
		Feedback from different stakeholders
	1	Alumni, Employers,Students & teachers feedback will be obtained and analyzed
	2	New initiatives from feedback of above four stakeholders will be introduced.
E	Areas	**Catering to Student diversity**
	1	Initiative to assess the learning levels of students will be enhanced

		2	Diagnostic tests to identify slow & advanced learners will be conducted
		3	Extra knowledge resources for advanced learners
		4	Remedial coaching for slow learners
F	Areas		**Teaching learning Process**
			IQAC will observe various teaching –learning methods used by faculty.
		1	Class room teaching by using Chalk & Board
		2	Class room teaching by using Smart board
		3	Class room teaching by using PPT
		4	Supply of study material by E-notes, E-Book, PDF-Notes, MCQ Bank etc.
		5	Supply of study material by You tube links,Videos and Google Class room etc.
		6	Every faculty will follow experimental learning, participative learning & also adopt problem solving methods to improve the learning level of students
		7	Faculty exchange program from nearby college will also be implemented [MOU activity]
		8	To explore the use of language lab of English
		9	To explore the use of Commerce lab for the student from Commerce faculty
		10	Each faculty will prepare E-content for their respective subject for ICT teaching
G	Areas		**Teacher Quality**
			The following activities of faculty will be monitored by IQAC
		1	Participation of Faculty in Refresher, Orientation, Faculty development programs
		2	Participation of Faculty in National, International & State level Conferences, Seminars, Workshops,Syllabus discussion workshops & also in lead college activities with students.
		3	Faculty will be motivated for pursuing Ph.D and equivalent courses.
		4	Organizarion of workshop for use of ICT tools based skill enhancement for faculty
		5	Analysis of ASAR of each faculty will be done by IQAC and steps will be taken to improve their performance.
G	Areas		**Evaluation Process and Reforms**
			The following evaluation process will be monitored by IQAC
		1	Two unit tests & one Home assignment must be conducted for each paper of each subject and each semester as per the departmental calender to strengthen the CIE
		2	Tests, Seminar, Projects will be conducted as per the provision made by respective subject's board of studies of Shivaji University Kolhapur
H	Areas		**Student Performance and Learning Outcomes**
			Role of CIE [Contineous internal evaluaton]
			IQAC will analyse student performance during the complete evaluation process and steps will be taken to improve their performance.
H	Areas		**Promotion of Research, Research Publications**
			Role of Research committee
		1	Most of the Faculty will submit their research project proposal to different funding agencies like Research initiation scheme of shivaji university kolhapur
		2	Most of the Faculty will be allowed to participate and present their Research paper in Conferences and also funded for travelling allowance from college.
		3	Most of the Faculty will publish their research paper in proceeding of the conference having ISBN number .
		4	Most of the Faculty will publish their research paper in well reputed National / International peer reviwed UGC care listed Journal having ISSN number with good impact factor
		5	Most of the student will submit their research proposal to research sensetization scheme to cluster lead college for financial support to shivaji University Kolhapur
		6	Most of the student will participate in poster presentation organized in college .
		7	Selected students in poster presentation organized in college will participate in District level Avishkar Sanshodhan Mahostav of shivaji University Kolhapur.
		8	Provided that faculty should guide to the students.
		9	For motivation and guidance lecture will be organized in college.

I	Areas	**Resource Mobilization for Research**
		It will be ensured by research in different subject, department, among faculty &PG students.
J	Areas	**Research Facilities:** Research committee and IQAC will encourage to
		Ph.D guides (supervisors) for registeration of Ph.D Students
		Ph.D guides (supervisors) to apply for patent.
		Faculty to register for Ph.D.
K	Areas	**Extension Activities & Institutional Social Responsibilities**
		To enable students to have increased village experience and community service.
	1	Community work will be ensured by NSS camp in nearby village and organizing social activities.
	2	Institutional Social Responsibilities are enhanced by organizing Outrich activity by each faculty with respect their subject in nearby community.
	3	At least one Alumni meet and Parent meeet will be conducted
L	Areas	**Collaboration**
		At least two activities will be conducted with previous MOU partner
	1	New MOU / Collaboration will be established
	2	Industrial Linkages will be established / Industrial Visit.
M	Areas	**Physical Facilities**
		The college will try to make adequate facilities like ramp and wheel chairfor physically disabled student, audio and video system etc
	1	Science laboratory, library, Indoor Game hall,Conference hall, Canteen &sport facilities.
N	Areas	**Library as a Learning Resource**
	1	Number of Text Books, reference Books, Periodicals, Magazines, Research Journals will be increased
	2	Net work resource centre will be enhanced
	3	Use of INFLIBNET and N-list will be increased
	4	Book exhibition will be arranged one's in a year.
O	Areas	**IT -Infrastructure**
	1	Number of Nodes will be increased
	2	IT facility will be kept updated
	3	Smart board installed in classroom
	4	Free Wi-Fi facility will be available for students
P	Areas	**Student Mentoring and Support**
	1	Mentor-Mentee scheme will be followed for individual career counseling, participation of mentee in diiferent activities and also progression to higher education is enhanced.
	2	Activities by Career Guidance,Counseling and placement cell will be organized
	3	Co-curricular and Extra-curricular activities will be run by each department
	4	Wellfare scheme for student will be enhanced.
	5	Information about various Scholarships will be given from time to time to students
	6	Participation of needy student in Earn and learn scheme will be ensured.
	7	To encourage the alumni to provide financial, material and intellactual support to the institution.
Q	Areas	**Student Progression**
		Progression of student to Higher Education will be enhanced by contineous counseling through mentor-Mentee scheme and career counseling cell.
R	Areas	**Student Participation in various activities**
		Student participation will be ensured through student council, NSS, Sport department,Cultural committee, College magazine and through departmental activities.
S	Areas	**Strategy Development and Deployment**
		Strategy development will be done through college development Committee (CDC) and IQAC of the college.

		Decentralization of administration will be done through differenr sub-committees constituted for Curricular and co-curricular activities working under IQAC
T	Areas	**Faculty Empowerment Strategies**
	1	Faculty is allwed to participate in Refresher, Orientation course, Faculty development programmes, Conference, Seminar, Workshops, Skill oriented training courses, Webinars, MOOCand SWAYAM etc.
	2	At least one National or State level Seminar / Conference / Workshop will be organized
U	Areas	**Internal Quality Assurance System**
		For Quality assurance,
	1	As per the norms Cell is prepared with two external experts from society
	2	Quarterly meeting will be conducted for quality assurance
	3	IQAC strategic action plan will be executed through different college committes
V	Areas	**Environment Consciousness**
		Efforts will be strengthened to make campus Eco-friendly by following
	1	Green audit, Energy audit.
	2	Tobacco free zone, Plastic free zone, By Executing vehicle free day in campus.
	3	By using LED bulb
	4	by using eco- friendly alternating energy source and updating solar panel units.
	5	Medicinal plants are cultivated in herbal garden sub part of Botanical garden.
W	Areas	**Innovations and Best Practices**
		Previous best practices will be continued.
	1	One new innovative practice will be started
	2	Report and photographs of every event held in the college will be uploaded on college website

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