



BHARATI VIDYAPEETH'S
MATOSHRI BAYABAI SHRIPATRAO KADAM KANYA
MAHAVIDYALAYA
KADEGAON, Dist. Sangli – 415305

Dr. Patangrao Kadam

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IQAC ACTION PLAN [Strategic plan]

Academic year 2018- 2019

Term.I:15/6/2018 to 03/11/2018

Term.II: 26/11/2018 to 2/5/2019

Serial No	Action Plan
A	Areas Curricular Planning and implementation
1	Academic Calender of College preparation by IQAC
2	Departmental Calender preparation by HoD of respective department & ensured by IQAC
3	Workload, and it's distribution among faculty by HoD of respective department
4	Teaching Planning by individual faculty and monitored by HoD & ensured by IQAC
5	Teaching Completion Report by each faculty from each Department & ensured by IQAC
6	Objectives of the Curriculum will be achieved by departments & ensured by IQAC
B	Areas Academic Flexibility
1	Semester & CBCS pattern will be continued from B.A, B.Com, B.Sc. M.A.& M.Sc.
2	Certificate Course in Skill development of three month duration under Department of Lifelong learning and extension, Shivaji University kolhapur will be started to each department
3	Value added course of three month duration with respect to the subject of each department will be started to each department.
4	Certificate Course in Saral Hindi conducted by Hindustani Prachar Sabha Mumbai will be started to Department of Hindi.
5	Faculty of each department is motivated to register the students for SWAYAM course
C	Areas Curriculum Enrichment
	Student Centric Activities
1	Test, Seminar, Group Discussion, Quiz etc. will be conducted
2	Study Tour, Industrial Visit, Field Visit, Market Survey etc. will be organized
3	Research project for Student will be enhanced
4	Cross cutting issues like Professional ethics, environmental issues, Human values & gender sensitization issues from the English, Marathi, Hindi, Economics, History, Geography, Commerce, Botany and Zoology subject curriculum will be considered and at least 2 to 3 sensitization program or lectures will be organized
5	Gandhi Vichar Sanskar Exam conducted by Gandhi Vichar Foundation Jalgaon will be organized to improve human values among the students.
D	Areas Feedback System
	Feedback from different stakeholders
1	Alumni, Employers, Students & teachers feedback will be obtained and analyzed
2	New initiatives from feedback of above four stakeholders will be introduced.



E	Areas	Catering to Student diversity
	1	Initiative to assess the learning levels of students will be enhanced
	2	Diagnostic tests to identify slow & advanced learners will be conducted
	3	Extra knowledge resources for advanced learners
	4	Remedial coaching for slow learners
F	Areas	Teaching learning Process
		IQAC will observe various teaching –learning methods used by faculty.
	1	Class room teaching by using Chalk & Board
	2	Class room teaching by using Smart board
	3	Class room teaching by using PPT
	4	Supply of study material by E-notes, E-Book, PDF-Notes, MCQ Bank etc.
	5	Supply of study material by You tube links, Videos and Google Class room etc.
	6	Every faculty will follow experimental learning, participative learning & also adopt problem solving methods to improve the learning level of students
	7	Faculty exchange program from nearby college will also be implemented [MOU activity]
	8	To explore the use of language lab of English
	9	To explore the use of Commerce lab for the student from Commerce faculty
	10	Each faculty will prepare E-content for their respective subject for ICT teaching
G	Areas	Teacher Quality
		The following activities of faculty will be monitored by IQAC
	1	Participation of Faculty in Refresher, Orientation, Faculty development programs
	2	Participation of Faculty in National, International & State level Conferences, Seminars, Workshops, Syllabus discussion workshops & also in lead college activities with students.
	3	Faculty will be motivated for pursuing Ph.D and equivalent courses.
	4	Organizarion of workshop for use of ICT tools based skill enhancement for faculty
	5	Analysis of ASAR of each faculty will be done by IQAC and steps will be taken to improve their performance.
G	Areas	Evaluation Process and Reforms
		The following evaluation process will be monitored by IQAC
	1	Two unit tests & one Home assignment must be conducted for each paper of each subject and each semester as per the departmental calender to strengthen the CIE
	2	Tests, Seminar, Projects will be conducted as per the provision made by respective subject's board of studies of Shivaji University Kolhapur
H	Areas	Student Performance and Learning Outcomes
		Role of CIE [Contineous internal evaluaton]
		IQAC will analyse student performance during the complete evaluation process and steps will be taken to improve their performance.
H	Areas	Promotion of Research, Research Publications
		Role of Research committee
	1	Most of the Faculty will submit their research project proposal to different funding agencies like Research initiation scheme of shivaji university kolhapur
	2	Most of the Faculty will be allowed to participate and present their Research paper in Conferences and also funded for travelling allowance from college.
	3	Most of the Faculty will publish their research paper in proceeding of the conference having ISBN number .
	4	Most of the Faculty will publish their research paper in well reputed National / International peer reviwed UGC care listed Journal having ISSN number with good impact factor
	5	Most of the student will submit their research proposal to research sensetization scheme to cluster lead college for financial support to shivaji University Kolhapur
	6	Most of the student will participate in poster presentation organized in college .
	7	Selected students in poster presentation organized in college will participate in District level Avishkar Sanshodhan Mahostav of shivaji University Kolhapur.



	8	Provided that faculty should guide to the students.
	9	For motivation and guidance lecture will be organized in college.
I	Areas	Resource Mobilization for Research It will be ensured by research in different subject, department, among faculty & PG students.
J	Areas	Research Facilities: Research committee and IQAC will encourage to Ph.D guides (supervisors) for registration of Ph.D Students Ph.D guides (supervisors) to apply for patent. Faculty to register for Ph.D.
K	Areas	Extension Activities & Institutional Social Responsibilities To enable students to have increased village experience and community service.
	1	Community work will be ensured by NSS camp in nearby village and organizing social activities.
	2	Institutional Social Responsibilities are enhanced by organizing Outreach activity by each faculty with respect their subject in nearby community.
	3	At least one Alumni meet and Parent meet will be conducted
L	Areas	Collaboration At least two activities will be conducted with previous MOU partner
	1	New MOU / Collaboration will be established
	2	Industrial Linkages will be established / Industrial Visit.
M	Areas	Physical Facilities The college will try to make adequate facilities like ramp and wheel chair for physically disabled student, audio and video system etc
	1	Science laboratory, library, Indoor Game hall, Conference hall, Canteen & sport facilities.
N	Areas	Library as a Learning Resource
	1	Number of Text Books, reference Books, Periodicals, Magazines, Research Journals will be increased
	2	Net work resource centre will be enhanced
	3	Use of INFLIBNET and N-list will be increased
	4	Book exhibition will be arranged one's in a year.
O	Areas	IT -Infrastructure
	1	Number of Nodes will be increased
	2	IT facility will be kept updated
	3	Smart board installed in classroom
	4	Free Wi-Fi facility will be available for students
P	Areas	Student Mentoring and Support
	1	Mentor-Mentee scheme will be followed for individual career counseling, participation of mentee in different activities and also progression to higher education is enhanced.
	2	Activities by Career Guidance, Counseling and placement cell will be organized
	3	Co-curricular and Extra-curricular activities will be run by each department
	4	Wellfare scheme for student will be enhanced.
	5	Information about various Scholarships will be given from time to time to students
	6	Participation of needy student in Earn and learn scheme will be ensured.
	7	To encourage the alumni to provide financial, material and intellectual support to the institution.
Q	Areas	Student Progression Progression of student to Higher Education will be enhanced by continuous counseling through mentor-Mentee scheme and career counseling cell.
R	Areas	Student Participation in various activities Student participation will be ensured through student council, NSS, Sport department, Cultural committee, College magazine and through departmental activities.
S	Areas	Strategy Development and Deployment



		Strategy development will be done through college development Committee (CDC) and IQAC of the college.
		Decentralization of administration will be done through different sub-committees constituted for Curricular and co-curricular activities working under IQAC
T	Areas	Faculty Empowerment Strategies
	1	Faculty is allowed to participate in Refresher, Orientation course, Faculty development programmes, Conference, Seminar, Workshops, Skill oriented training courses, Webinars, MOOC and SWAYAM etc.
	2	At least one National or State level Seminar / Conference / Workshop will be organized
U	Areas	Internal Quality Assurance System
		For Quality assurance,
	1	As per the norms Cell is prepared with two external experts from society
	2	Quarterly meeting will be conducted for quality assurance
	3	IQAC strategic action plan will be executed through different college committees
V	Areas	Environment Consciousness
		Efforts will be strengthened to make campus Eco-friendly by following
	1	Green audit, Energy audit.
	2	Tobacco free zone, Plastic free zone, By Executing vehicle free day in campus.
	3	By using LED bulb
	4	by using eco- friendly alternating energy source and updating solar panel units.
	5	Medicinal plants are cultivated in herbal garden sub part of Botanical garden.
W	Areas	Innovations and Best Practices
		Previous best practices will be continued.
	1	One new innovative practice will be started
	2	Report and photographs of every event held in the college will be uploaded on college website


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