



**Bharati Vidyapeeth's  
Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya,  
Kadegaon.**

***Gender Sensitization Action plan 2023-24***

**Introduction:**

Safety and security is the first priority for students .Institute organizes various programs to provide over all guidance to understand the social and cultural construction of gender and awareness in equality in law ,social system and democratic activities.

Ladies association , Beti bachao ,Grievance redresser cell, Anti ragging cells works for the safety and security of students with association of Nirbhaya abhiyan and police from kadegaon tahsil. In the college campus there is strict provibition on ragging, smoking. Basic facilities are provided to students and staff like CCTV, Common room, vending machine for sanitary pads and incinerator machine is provided in washroom. Lectures on gender discrimination, beti bachao and domestic violence law etc are organized. The shot flims on social issues were shown to the students. The guidance of short hand courses is given to stu dents and Institute also runs many self employable skills courses and value added courses for them.

Institute actively initiate the students to take part in curricular and co- curricular activities. Many awareness programs are organized in nearby rural areas like, health and hygiene awareness, female foeticide ( betibachao ) campaigns, book exhibition, child education(Literacy rally) ,superstition eradication programs etc which successfully helps us to achieve vision and mission of institute.

## Objectives:

- To create more equal and just society where individuals are not discriminated against based on their gender.
- To sensitize staff and students about citizenship, rights, demeanour at workplace and prevention of sexual harassment.
- To promote and encourage a general understanding of gender related challenges.
- To familiarize them with their constitutional rights and safe guards.
- To provide mentorship
- Gender sensitivity planning ensures that considerations identified in gender analysis are taken into account in the planning, design and implementation.
- To aware the girls students regarding self-defense, Aids awareness, Female Feticide, etc.
- To promote activities pertaining to Health, Cleanliness, personal hygiene and nutrition.


## Gender sensitization Action Plan:

It includes no of activities that promote gender equity and create safe respectful environment.

Sr.No.	Activity	Particulars
1	Safety and security	Common room, CCTV camera, Security guard, Enquiry desk, Medical room, petrolling by Nirbhaya cell
2.	Orientation	Adressing the new coming students by principal and staff to familirise them witm campus and values

3.	Training and encourage activities	Self defense training like karate and encourage them to take part in cultural and sport activities .
4.	Support	Providing support and guidance for financial earning and investment
5.	Code of Conduct	Cod of conduct are prepared to promote gender equity
6	Awareness	Awareness of gender equity created through workshops, seminars ,lectures, quize and film shows on health ,hygein, womens right, domestic violence and laws for women
7.	Counseling	If any issues arise cancelling given by Grievance redresser cell



  
 i/c. Principal  
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