MEMORANDUM OF UNDERSTANDING (MOU)

This Memorandum of Understanding (herein after called as the 'MOU') is entered into on this the 01/01/2019 for SKILL AND COMPETENCY DEVELOPMENT, OUTCOME BASED TRAININGS, PLACEMENT AND RELATED SERVICES.

BETWEEN

Bharati Vidyapeeth's Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon ADDRESS:- Kadegaon, District — Sangli. 415304 Maharashtra, Email: kmk101.cl@unishivaji.ac.in Tel No. 02347- 242218 / 242999, The First PARTY represented herein by PRINCIPAL Dr. Mrs. S.D. KULKARNI

AND

RADIAL MICRO-BIOTECH SERVICES, ADDRESS: 108, Opposite Cottage Hospital, Karad - 415110, Maharashtra, E-mail: radialmicrobiotech@gmail.com, Tel No. 9004040721, The Second PARTY, Mr. SANTOSH M. LOKHANDE, MANAGING PARTNER/TECHNICAL IN-CHARGE, RADIAL MICRO-BIOTECH SERVICES (First Party and Second Party are herein after jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named: BHARATI VIDYAPEETH'S MATOSHRI BAYABAI SHRIPATRAO KADAM KANYA MAHAVIDYALAYA, KADEGAON ADDRESS: KADEGAON. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- B) The Second Party is named RADIAL MICRO-BIOTECH SERVICES is expertise competent professional service provider engaged in Business, Manufacturing, Skill Development, Education and R&D, Consultation Services in the fields of all type of Microbiology, chemical analysis, Biotech, aseptic processing and for Pharmaceutical/Hospitals/Agro/ Food processing/ Waste Management (Microbiological).
- Pl. refer detailed profile: Competency and experience of Radial Micro-Biotech Services as separate Attachment -1

SCOPE OF AGREEMENT:

The Parties intent to cooperate and focus their efforts in cooperation, within area of Skill Based Training, enhancement of competency, Motivation ,Education and Research

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1 - CO-OPERATION

- Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry.
- The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties.

CLAUSE 2 - SCOPE OF THE MoU

- Enhanceskills and knowledge: The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry with respect to cGMP, cGLP, QMS trainings. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- Curriculum Design: Second Party will give valuable inputs to the First Party in training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 23 Mock Interviews design and short listing, guidance: Second Party will give

- valuable inputs to the First Party in Mock Interviews so that the students fit into the industrial scenario meaningfully.
- Visits: Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group.
- Morkshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party, at least two time (full working day) in year either at FIRST PARTY location or at SECOND PARTY location. Expenses incurred during workshop on chemical /reagents shall be drawn by mutually agreed upon or individually by both parties during course of training.
- Research and Development: Both Parties have agreed to carry out the joint research activities in the fields of Microbiology, chemical analysis, Biotech, aseptic processing for Pharmaceutical /Hospitals/ Agro /Food processing/ Waste Management (Microbiological). Expenses incurred during research activities, the 'chemical /reagents shall be drawn by mutually agreed upon by both parties or by initiator of research activities.

While second party will provide complete guidance and review on research activities.

- Skill Development Programs: Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready. Subjected to registration of students with SECOND party on its own/voluntary with paid basis without any enforcement.
- Guest Lectures: SECOND PARTY to extend the necessary support to deliver guest lecturers to the students of the First Party on the technology trends and in house requirements either paid or voluntary.
- Faculty Development Programs: Second Party to train the Faculties of First Party for imparting training as per the industrial requirement in concerned sector, if available.
- Placement of Trained Students: Second Party will actively engage to help the delivery of the training and placement of students of the First Party into

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internships/jobs and will facilitate placements.

- Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein.
- There is no financial commitment of both parties, If there is any financial consideration, it will be dealt separately.

Note: RADIAL MICRO-BIOTECH SERVICES: Our policy usually takes care of local travel, food other than accommodation arrangement, if the work is located within 25 KM of city/town travel limits.

CLAUSE 3: INTELLECTUAL PROPERTY

Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the both Party. If any, it will be dealt separately.

CLAUSE 4: VALIDITY

- This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period Radial Micro-Biotech Services, the Second Party, as the case may be, will take effective steps for implementation of this MOU.
- 42 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5: RELATIONSHIP BETWEEN THE PARTIES

It is expressly agreed that First Party and Second Party are acting under this MOU independent parties and the relationship established under this MOU shall not be unstrued as a partnership. Neither Party shall have, nor represent itself as having, any under the terms of this MOU to make agreements of any kind in the name of upon the other Party, to pledge the other Party's credit, or to extend credit in the other Party. This is completely non-binding mutually agreed with both parties for student benefit.



Also we are offer/available for continuous practical training through-out year on contractual basis.

AGREED

First Party

Bharati Vidyapeeth's Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon Second Party

Radial Micro-Biotech Services

Kadegaon

Principal.

B.V.M.B.S.K. Kanya Mahavidyalaya Kadegaon, Dist. Sangli

Authorized Signatory and Seal

Bharati Vidyapeeth's Matoshri Bayabai

ShripatraoKadamKanyaMahavidyalaya,

Kadegaon Dist. Sangli 415304

from J. M. Lo Whande

108.Opp.to Cottage Hospital

Authorized Signatory and Seal

Radial Micro-Biotech Services

Karad, Dist. Satara 415110

Contact Information:

Bharati Vidyapeeth's Matoshri Bayabai Shripatrao Kadam Kanya Mahavidyalaya, Kadegaon	Radial Micro-Biotech Services
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Contact Details: 02347-242218 / 242999	Contact Details: 9004040721,
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